

Solutions First Federal Credit Union
Board of Directors

November 15, 2019

In preparation for the 2020 Solutions First Federal Credit Union annual meeting Chester Nolin, Chairman of the Board, appointed Director Jody Moore to comprise a nominating committee. Director Moore appointed a nominating committee consisting of Todd Messenger, Robert Edwards, Robert J. Porter, and Anita Longworth. The Nominating committee has completed their job, and they have appointed the following nominees to fill the 3 open positions on the Board of Directors: Brian Free, Kevin Shuman, and LaWanda Grill.

As stated in our Bylaws, the election will not be conducted by ballot and there will be no nominations from the floor when there is only one nominee for each position to be filled.

Mr. Brian Free is a lifelong resident of Elba, Alabama and a member of the Credit Union since 1989. He is a graduate of Elba High School (1989) and the University of Alabama with a Bachelor of Science in Accounting (1994). He is currently a partner with the CPA firm of Carr, Riggs & Ingram, LLC in Enterprise, AL. He has been with the firm for 26 years specializing in auditing and consulting for governmental and non-profit entities; accounting, auditing and tax compliance for construction, manufacturing and small business entities; and individual income tax compliance. Brian Free has 3 children (one son & 2 daughters) and is a member of Ino Baptist Church. Brian's father, Rudolph Free, has been a long-time member of the Credit Union and retired from Fort Rucker in Production Control after 42 years. Mr. Free presently serves as Secretary of the Board of Directors.

Mr. Kevin Shuman is presently serving as an elected member of the Board of Directors Kevin has worked for the contract for the past 33 years. He is a graduate of Carroll High School in Ozark and the Alabama Aviation Technical College. Mr. Shuman also holds an Associate's Degree in Aviation Maintenance Technology from Wallace Community College. He is married to Donna Shuman, and they have two children.

Mrs. LaWanda Grill is presently serving as an appointed member of the Board of Directors. Mrs. Grill is the owner of White Oak Ale House in Enterprise. She is an active member of FUMC Enterprise, serves on the Executive Board of Directors for the Enterprise Chamber of Commerce, the Board of Directors for Habitat for Humanity, and the Board of Directors for SOS Animal Shelter.

While the Nominating Committee has completed their job by nominating at least one qualified person to fill each open position on the Board, every member has the right to run for any of the open positions on the Board by petition. In order to comply with election rules set by the Board of Directors each member wishing to run for office by petition must notify the Secretary (Brian Free) of the Credit Union or the CEO (Frank Garrett) of the Credit Union of their desire. Two business days after the notification, they may pick up a Board approved petition from the Credit Union. **No other form of petition will be allowed.** At a minimum, the Board approved petition will consist of 10 pages with the Candidates name across the top of each page of the petition and with the Credit Unions seal over the name on each page. The petition will also have a place for each member's signature and printed name. Only Credit Union members 19 years and older may sign, and each member's signature only counts one time on any one person's petition. Each petition must be signed by at least 1% of the members of the Solutions First Federal Credit Union. Each petition must be presented to the Secretary or turned in to CEO Frank Garrett no later than 3:00 PM on the 30th of December, 2019. Each petition must be accompanied by a brief statement of qualifications and biographical data in a form approved by the Board of Directors. Each petition must be accompanied by a signed certificate from the nominee stating that they are agreeable to nomination and will serve if elected.

Thank you for your continued Support!

Chester Nolin
Chairman of the Board

David Pruitt
Vice Chairman

Brian Free
Secretary

Tiffany Carrington
Treasurer

Kevin Shuman
Board Member

Jody Moore
Board Member

LaWanda Grill
Board Member